

## **Teach Out Agreement Between Siena Heights University and University of Detroit Mercy**

### **I. Introduction**

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission and located at 1247 E Siena Heights Dr, Adrian, MI 49221, and University of Detroit Mercy, an institution of higher learning accredited by the Higher Learning Commission and located at 4001 W. McNichols Road, Detroit, MI 48221, are entering into a teach-out agreement (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

*Whereas*, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

*Whereas*, University of Detroit Mercy offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

*Whereas*, University of Detroit Mercy serves a student population of similar racial and economic diversity;

*Whereas*, like at Siena Heights University, many on-campus undergraduate students at University of Detroit Mercy choose to attend University of Detroit Mercy for the opportunities to play their chosen sports, and the array of sports offered at University of Detroit Mercy includes many of those offered at Siena Heights University;

*Whereas*, University of Detroit Mercy administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

*Therefore*, Siena Heights University and University of Detroit Mercy hereby agree to the following:

## II. Responsibilities

University of Detroit Mercy agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the "Programs") at University of Detroit Mercy for purposes of this Teach-Out Agreement. University of Detroit Mercy will accept 100% of all credits granted or accepted as transfer by Siena Heights University and guarantee admission to University of Detroit Mercy, provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.
2. University of Detroit Mercy will waive admissions, application, and residency requirements for qualifying Siena Heights University students and will offer tuition and fees that are equal to or less than the posted tuition and fees at Siena Heights University. University of Detroit Mercy will individually meet with each student to assemble a clear and transparent financial aid package.
3. University of Detroit Mercy will honor all *bona fide* financial aid offers, scholarships, or other financial aid packages previously awarded or promised by Siena Heights University and such information shall be provided to University of Detroit Mercy by Siena Heights University as soon as reasonably practical following the execution of this Agreement.
4. Whenever possible, University of Detroit Mercy will match the percentage of aid awarded at Siena Heights University, proportional to University of Detroit Mercy awards for the same or similar activities or accomplishments.
5. Siena Heights University students who transfer to University of Detroit Mercy will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to University of Detroit Mercy. Siena Heights University students who transfer to University of Detroit Mercy will have full access to all University of Detroit Mercy facilities and will otherwise have the full rights and privileges of all University of Detroit Mercy students.
6. University of Detroit Mercy will match Siena Heights University courses to University of Detroit Mercy requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
7. Siena Heights University teach-out students will be eligible for available on-campus housing through University of Detroit Mercy (UDM) at the published UDM room and meal plan rates.

8. University of Detroit Mercy is open to Siena Heights University students who participate in intercollegiate athletics program at the discretion of the coaches of each sport listed in Schedule B.
9. University of Detroit Mercy will undertake its obligations described herein at no cost to Siena Heights University.
10. University of Detroit Mercy will provide a webpage for Siena Heights University teach-out students that serves as a resource and guide for their academic transition.

Siena Heights University agrees to:

1. Provide the University of Detroit Mercy with a list of potential transfer students as soon as practicable.
2. Transmit to the University of Detroit Mercy all student educational records and all other related information necessary for University of Detroit Mercy to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than University of Detroit Mercy.
3. Promptly provide University of Detroit Mercy with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to University of Detroit Mercy.
4. All records to be provided by Siena Heights University to the University of Detroit Mercy shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the University of Detroit Mercy's policies for maintaining transfer student records.

### III. Miscellaneous

1. Siena Heights University and University of Detroit Mercy agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. University of Detroit Mercy represents and warrants to Siena Heights University that (i) the University of Detroit Mercy is not subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) University of Detroit Mercy is not under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.

4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, University of Detroit Mercy shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

#### IV. Duration

1. The term of this MOU shall commence from the date of the last signature to this MOU, allowing time for Siena Heights University students to apply to University of Detroit Mercy. Notwithstanding the foregoing, the Teach Out Students must matriculate no later than the start of the fall semester 2026 and maintain continuous enrollment at University of Detroit Mercy in order to remain eligible for the benefits outlined in this MOU.
2. After the start of the fall semester 2026, requests for admission of Siena Heights University students to UDM shall be subject to the then current UDM transfer requirements and financial aid benefits for new students transferring to UDM, and any admission decisions are at the sole discretion of UDM.
3. This agreement will remain binding on University of Detroit Mercy until Siena Heights Teach Out Students complete their program of study or at the close of business on May 31, 2032, whichever occurs first. Thereafter, Siena Heights University students will need to abide by all policies, procedures, and requirements in place at the University of Detroit Mercy.

Dr. Cheryl L. Betz  
President, Siena Heights University

  
(Signature)

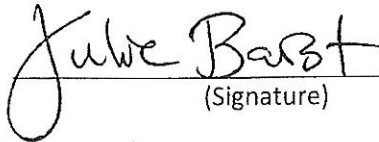
9/15/25  
(Date)

Dr. Donald B. Taylor  
President, University of Detroit Mercy

  
(Signature)

9/15/2025  
(Date)

Dr. Julie Barst  
Provost and Vice President of  
Academic Affairs, Siena Heights  
University

  
(Signature)

9/15/25  
(Date)

Professor Pamela Zarkowski  
Provost & Vice President for Academic  
Administration, University of Detroit Mercy

  
(Signature)

9/15/2025  
(Date)

**Schedule A: Program Alignment**

| <b>Siena Heights University<br/>2025-26 MAJORS</b> | <b>University of Detroit Mercy<br/>2025-2026 SIMILAR PROGRAMS</b>                        |
|----------------------------------------------------|------------------------------------------------------------------------------------------|
| Accounting, B.B.A.                                 | BS in Business Administration, Major: Accounting                                         |
| Biology, B.S.                                      | BS, Major: Biology                                                                       |
| Business Administration, B.B.A.                    | BS in Business Administration, Major: Business Administration                            |
| Chemistry, B.S.                                    | BS, Major: Chemistry                                                                     |
| Communications, B.A.                               | BA, Major: Communication Studies                                                         |
| Criminal Justice, B.A.                             | BS, Major: Criminal Justice                                                              |
| Cybersecurity, B.S.                                | BS in Cybersecurity, Major: Cybersecurity                                                |
| English, B.A.                                      | BA, Major: English                                                                       |
| Exercise Science, B.S.                             | BS in Sports & Exercise Sciences, Major: Sports & Exercise Sciences                      |
| General Engineering, B.S.                          | Bachelor of Engineering (BEN), Major: Engineering                                        |
| Health Care Management, B.A.S.                     | BS in Healthcare Operations Management, Major: Healthcare Operations Management          |
| History, B.A.                                      | BA, Major: History                                                                       |
| Humanities, B.A.                                   | BA, Major: Liberal Studies                                                               |
| Management, B.B.A.                                 | BS in Business Administration, Major: Business Administration, Concentration: Management |
| Marketing, B.B.A.                                  | BS in Business Administration, Major: Business Administration, Concentration: Marketing  |
| Multidisciplinary Studies, B.A.                    | BA in Liberal Studies, Major: Liberal Studies                                            |
| Nursing, B.S.N. (RN-BSN)                           | BSN, Major: Nursing Degree Completion                                                    |
| Nursing, Pre-Licensure, B.S.N.                     | BSN, Major: Nursing                                                                      |
| Professional Communication, B.A.                   | BA, Major: Communication Studies                                                         |
| Psychology, B.A.                                   | BA, Major: Psychology                                                                    |
| Religious Studies, B.A.                            | BA, Major: Religious Studies                                                             |
| Social Work, B.S.W                                 | Bachelor of Social Work (BSW), Major: Social Work                                        |
| Theatre, Musical Theatre, B.A.                     | BA, Major: Theatre                                                                       |

|                                         |                                                     |
|-----------------------------------------|-----------------------------------------------------|
| Theatre, Speech and Dance, B.A.         | BA, Major: Theatre                                  |
| Business, M.B.A.                        | MBA, Major: Business Administration                 |
| Clinical Mental Health Counseling, M.A. | MA, Major: Clinical Mental Health Counseling        |
| Organizational Leadership, M.A.         | MS in Ethical Leadership, Major: Ethical Leadership |

#### Schedule B: Athletic Alignment

| <b>Siena Heights</b> | <b>Detroit Mercy</b> | <b>Siena Heights</b> | <b>Detroit Mercy</b> |
|----------------------|----------------------|----------------------|----------------------|
| <b>Men's Teams</b>   | <b>Men's Teams</b>   | <b>Women's Teams</b> | <b>Women's Teams</b> |
| Basketball           | Basketball           | Basketball           | Basketball           |
| Cross Country        | Cross Country        | Cross Country        | Cross Country        |
| Golf                 | Golf                 | Golf                 | Golf                 |
| Lacrosse             | Lacrosse             | Lacrosse             | Lacrosse             |
| Soccer               | Soccer               | Soccer               | Soccer               |
| Track & Field        | Track & Field        | Track & Field        | Track & Field        |
|                      |                      | Softball             | Softball             |
|                      | Fencing              |                      | Fencing              |