

Teach-Out Agreement Between Siena Heights University and The University of Olivet

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and The University of Olivet, an institution of higher learning accredited by the Higher Learning Commission and located at 320 S. Main Street, Olivet, MI 49076 are entering into a teach-out agreement effective as of August 25, 2025 (the “Teach-Out Agreement”). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

Whereas, Siena Heights University seeks The University of Olivet for a teach-out agreement that is well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, The University of Olivet offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

Whereas, The University of Olivet serves a student population of similar racial and economic diversity;

Whereas, like at Siena Heights University, many on-campus undergraduate students at The University of Olivet choose to attend The University of Olivet for the opportunities to play their chosen sports, and the array of sports offered at The University of Olivet includes many of those offered at Siena Heights University;

Whereas, The University of Olivet administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and The University of Olivet hereby agree to the following:

Responsibilities

The University of Olivet agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the “Programs”) at The University of Olivet for purposes of this Teach-Out Agreement. The University of Olivet will accept 100% of all credits granted or accepted through transfer by Siena Heights University and guarantee admission to The University of Olivet, provided that the qualifying students are in good standing at Siena Heights University and meet the admissions standards of the specific program to which they seek entry.
2. The University of Olivet will waive admissions, application, and residency requirements for qualifying Siena Heights University students and will offer tuition and fees that are

equal to or less than the posted tuition and fees at Siena Heights University. The University of Olivet will individually meet with each student to assemble a clear and transparent financial aid package.

3. The University of Olivet will review all *bona fide* financial aid offers, scholarships, or other financial aid packages previously awarded or promised by Siena Heights University and such information shall be provided to The University of Olivet by Siena Heights University as soon as reasonably practical following the execution of this Teach-Out Agreement to ensure that the student's out of pocket expenses are the same or lower for similar programs and program types.
4. Whenever possible, The University of Olivet will match the percentage of aid awarded at Siena Heights University, proportional to The University of Olivet awards for the same or similar activities or accomplishments.
5. Siena Heights University students who transfer to The University of Olivet will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to The University of Olivet. Siena Heights University students who transfer to The University of Olivet will have full access to all The University of Olivet facilities and will otherwise have the full rights and privileges of all The University of Olivet students.
6. The University of Olivet will match Siena Heights University courses to The University of Olivet requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
7. The University of Olivet will make reasonable accommodations for students who wish to live on campus or nearby designated housing.
8. The University of Olivet is open to Siena Heights University students who participate in intercollegiate athletics programs at the discretion of the coaches of each sport.
9. The University of Olivet will undertake its obligations described herein at no cost to Siena Heights University.

Sienna Heights University agrees to:

1. Provide The University of Olivet with a list of potential transfer students as soon as practicable.
2. Transmit to The University of Olivet all student educational records and all other related information necessary for The University of Olivet to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than The University of Olivet.

3. Promptly provide The University of Olivet with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to The University of Olivet.
4. All records to be provided by Siena Heights University to The University of Olivet shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with The University of Olivet's policies for maintaining transfer student records.

Miscellaneous

1. Siena Heights University and The University of Olivet agree to adhere to the Higher Learning Commission's requirements for teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This Teach-Out Agreement is consistent with all applicable state and federal regulations.
3. The University of Olivet represents and warrants to Siena Heights University that (i) The University of Olivet is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) The University of Olivet is not under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, The University of Olivet shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

Duration

This Teach-Out Agreement will remain binding on The University of Olivet until August 31, 2027. Thereafter, Siena Heights University students will need to abide by all policies, procedures, and requirements of The University of Olivet.

The University of Olivet



August 28, 2025

Signed

Date

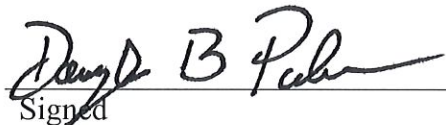
Kathryn D. Perry, EdD

Provost

Print Name

Title

Siena Heights University



Sept. 2, 2025

Signed

Date

Douglas B. Palmer, PhD

President

Print Name

Title

Schedule A

Siena Heights University 2025-26 MAJORS	The University of Olivet CURRENT SIMILAR PROGRAMS*
Accounting, BBA	Accounting, BA; Financial Planning, BA
Biology, BS	Biology, BA
Business Administration	Business Administration, BA
Chemistry, BS	Chemistry, BA
Clinical Mental Health Counseling, MA (in person)	Master of Arts in Counseling (online*)
Communications, BA	Media Production and Communication, BA
Criminal Justice, BA	Criminal Justice (in person and online degree completion*), BA
Education	Integrative Studies, Teaching Pathway (in person and online degree completion*), BA
English, BA	English, BA
Environmental Science, BS	Environmental Science, BA; Environmental Education and Outreach, BA
Exercise Science, BS	Exercise Science, BA
History, BA	History, BA
Marketing, BBA	Business Administration w/Marketing Concentration (in person and online degree completion*), BA
Master of Business Administration, MBA (online)	Master of Business Administration, MBA (online*)
Mathematics, BS	Mathematics, BA; Actuarial Science, BA
Multidisciplinary Studies, BA	Integrative Studies, BA (in person and online degree completion*)
Music, BA	Music, BA
Nursing (Pre-Licensure), BSN	Nursing (Pre-Licensure), BSN (<i>see attached course crosswalk</i>)
Nursing (RN to BSN) (online)	Nursing (RN to BSN), BSN (online*)
Psychology, BA	Psychology (in person and online degree completion*), BA; Sports Psychology, BA
Social Work, BSW	Social Work, BSW (online*)
Sport Management, BBA	Sport and Recreation Management, BA

***Residential students from Siena Heights University transferring into an online degree completion program at The University of Olivet are not considered to be transferring to a similar program in terms of eligibility for financial scholarships.**

Nursing Courses Crosswalk

GENERAL NOTES:

- If Siena Heights University students have completed their sophomore year or first year of nursing, The University of Olivet will enroll them in the courses listed below.
- If Siena Heights University students have completed their sophomore and junior years (first two years of nursing), The University of Olivet will enroll them in the courses listed below for the senior year as well as a Pediatric bootcamp and a transitional course to fill any gaps between curriculums.

PREREQUISITE COURSES

Siena Heights University	Credits	The University of Olivet	Credits
ENG 102 (Reading & Writing II)	3	WRT 112	3
MAT 135, 143, 149, or 174	3	MTH 130	3
PSY 111 or SOC 111	3	PSY 201	3
NUR 104 (Intro to Nursing)	1	NUR 200	1
BIO 121 (A & P I)	4	BIO 211/213	4
BIO 122 (A & P II)	4	BIO 212/214	4
CHE 110	4	CHM 111/113	4
TOTAL CREDITS	22		22

OTHER DEGREE REQUIREMENTS

Siena Heights University	Credits	The University of Olivet	Credits
ENG 101	3	WRT 111	3
Gen Ed Elective	9	Liberal Arts Core Course - Hum Global	9
NURS Cognate Elective	3	N/A	
Living the Liberal Arts	3	Liberal Arts Core Course	3
Liberal Arts Capstone	3	N/A	
First Year Experience	1	IDS 151 Comet Experience	4
TOTAL CREDITS	22		19

SOPHOMORE YEAR

Siena Heights University	Credits	The University of Olivet	Credits
BIO 245 (Micro)	4	BIO 207 (pre)	4
NUR 234 (Health Assessment)	4	NUR 222 Health Assessment Lab	3
NUR 236 (Patho)	3	NUR 311 Nursing Pathopharmacology	4 (Jr yr)
NUR 254 (Foundations)	6	NUR 225 Fundamentals of Nursing	6
NUR 290 (Pop Health I)	3	NUR 445	7(Sr yr)
		NUR 212 Nursing Skills Lab	3
		NUR 205 Mental Health	3
		NUR 211 EXP Transitional Course SHU to UO	3
TOTAL CREDITS	24		22

Nursing Courses Crosswalk (Continued)

JUNIOR YEAR

Siena Heights University	Credits	The University of Olivet	Credits
NUR 266 (Psych Mental Health)	4	NUR 205 (sophomore year)	6
NUR 352 (Health Care Systems I)	3		
NUR 354 (Adult I)	6	NUR 335 Comprehensive Adult Nursing Care	8
NUR 364 (Adult II)	6		
NUR 366 (Mat Child)	4	NUR 315 Family Centered Care	7
NUR 372 (Clinical Judgement I)	2	NUR 212 Skills (sophomore year)	3
NUR 382 (Clinical Judgement II)	2	NUR 310 Bioethics	3
Healthcare Informatics		NUR 325 Healthcare Informatics	3
		NUR 311 Pathopharmacology	3
		NUR 320 Applied Statistics & Research	3
TOTAL CREDITS	27		27

SENIOR YEAR

Siena Heights University	Credits	The University of Olivet	Credits
NUR 452 (Health Care Systems II)	3	NUR 335 Comprehensive Adult Nursing	8
NUR 454 (Adult III)	5		
NUR 464 (Consolidation/Practice Synthesis)	4	NUR 451 Professional Capstone	4
NUR 466 (Peds/Families w/ Children)	4	Peds Bootcamp	1
NUR 468 (Professional Nurse)	3	NUR 455 Nursing Leadership Immersion	8
NUR 472 (Clinical Judgement III)	2		
NUR 482 (Clinical Judgement IV)	3		
NUR 490 (Pop Health II)	3	NUR 411 EXP Transitions Assess PH, use Kaplan tests and remediate knowledge and skills	3
Applied Statistics & Research		NUR 320 Applied Statistics and Research	3
TOTAL CREDITS	27		27

